

List of publications – Professor Hannele SEECK

A) Refereed scientific articles

A1 Articles in refereed scientific journals

1. SEECK, H., Sturdy, A., Boncori, A-L., & Fougère, M. (2019). Ideology in Management Studies. *International Journal of Management Reviews*. First published 13 August 2019. <https://doi.org/10.1111/ijmr.12215>
2. Kantola, A., SEECK, H. & Mannevu, M. (2019). Affect in governmentality: Top executives managing the affective milieu of market liberalisation. *Organization*, 26(6), 761-782.
3. Fougère, M., Segercrantz, B., & SEECK, H. (2017). A Critical Reading of the European Union's Social Innovation Policy Discourse: (Re)legitimizing Neoliberalism. *Organization* 24(6), 819-843.
4. SEECK, H. & Diehl, M-R. (2016). A Literature Review of HRM and Innovation – Taking Stock and Future Directions. *International Journal of Human Resource Management* 28 (6), 913-944.
5. SEECK, H. & Rantanen, T. (2015). Media Events, Spectacles and Risky Globalization - A Critical Review and Avenues for Future Research. *Media, Culture & Society* 37(2), 163-179.
6. Kuokkanen, A. & SEECK, H. (2013). Subtle Resistance to Normative Management Ideas in a Masculine-Gendered Corporate Culture. *Management and Organizational History* 8(3), 214-230.
7. Kantola, A. & SEECK, H. (2011) Dissemination of Management into Politics: Michael Porter and the Political Uses of Management Consulting. *Management Learning* 42(1), 25-47.
8. Välikangas, A. & SEECK, H. (2011) Exploring the Foucauldian Interpretation of Power and Subject in Organizations. *Journal of Management & Organization* 17(6), 812-827
9. SEECK, H. & Kuokkanen, A. (2010). Management Paradigms in Finnish Journals and Literature between 1921 and 2006. *Business History* 52(2), 322-352.
10. SEECK, H. & Parzefall, M-R. (2010). From HRM to Psychological Contracting – The Case of Finnish Mobile Content Producing Companies. *International Journal of Human Resource Management* 21(15), 2677 – 2693.
11. SEECK, H. & Laakso, A. (2010a). Adoption of Managerial Ideologies in Finnish Academic Management Education 1960-2007. *Management and Organizational History* 5(1), 37-64.
12. SEECK, H. & Laakso, A. (2010b). The Adoption of Management Paradigms in Finnish Management Research 1937-2007. *Journal of Management History* 16(2), 174-194.
13. Kuokkanen, A. Laakso, A. & SEECK, H. (2010). Management Paradigms in Personnel Magazines of the Finnish Metal and Forest Industries. *Journal of Management History* 16(2), 195-215.
14. SEECK, H. & Kantola, A. (2009). Organizational Control: Restrictive or Productive? *Journal of Management & Organization* 15(2), 241-257.
15. SEECK, H & Lavento, H. (2009). Nokian vesikriisin johtoryhmätyöskentely: jälkibyrokraattisen toimintamallin anti (the Nokia water crisis management group: the [in]effectiveness of the post-bureaucratic way of operating). *Työ ja ihminen / People and Work* 37, 34–56.
16. SEECK, H. (2009). Kriisijohtamisen anti työyhteisökriiseihin (the contribution of crisis management to analysis of crises in work organizations). *Työ ja ihminen* 37, 5–18.
17. Parzefall, M.R., SEECK, H. & Leppänen, A. (2008). Employee innovativeness – A review on the antecedents. *Liiketaloudellinen Aikakauskirja, Finnish Journal of Business Economics*, 2, 165-182.
18. SEECK, H. & Eräkivi, O. (2008). Rationaalista vai normatiivista ideologiaa? Johtamisoppien käyttö vuosikatsauspuheessa Suomen perusteellisuudessa 1980–2005 (Rational or normative ideologies? the use of management rhetorics in the annual reports of Finnish industries 1980–2005). *Hallinnon tutkimus / Administrative Studies* 27(2), 13–35.
19. SEECK, H. & Parzefall, M.R. (2008). Employee agency: Challenges and opportunities for psychological contract theory. *Personnel Review*, 37(5), 473 – 489.
20. Kuokkanen, A. & SEECK, H. (2008). Ihmissuhdekoulukunnan pioneerit Suomessa (The pioneers of the human relations school in Finland). *Historiallinen aikakauskirja / Historical Journal* 4, 402–417. [Jufo2]
21. SEECK, H. & Kuokkanen, A. (2007). Ihmissuhdekoulukunta – synty, sisältö ja perintö (Human relations school – the initial stages, content and legacy). *Työelämän tutkimus / Work Life Research Journal* 5(2), 118–137.
22. SEECK, H. (2007). Valtionhallinnon viestintä Suomessa: byrokraattista tiedonsiirtoa vai jälkibyrokraattista viestintää? (Governmental communications in Finland: bureaucratic or post-bureaucratic communication?). *Media & viestintä / Media & Communications* 3, 19–32.
23. Huhtala [SEECK], H. & Laakso, A. (2007). Kirjallisuuskatsaus organisaatiokulttuuriteorioihin: mitä ne ovat ja miten niistä on keskusteltu kansainvälisissä ja suomalaisissa tieteellisissä jouluaaleissa? (Culture theories in organization studies). *Hallinnon tutkimus / Administrative Studies* 26(2), 13–32.
24. SEECK, H. & Järvelä, S. (2007). Katsaus taylorismin saapumisesta Suomeen ja sen asemasta työnjohtokoulutuksen osana 1910–1950 (Historical review of the emergence of Taylorism in Finland and its status in management training). *Työelämän tutkimus / Work Life Research Journal* 5(3), 251–259.

25. Huhtala [SEECK], H. & Parzefall, M.R. (2007). Promotion of employee wellbeing and innovativeness: an opportunity for a mutual benefit. *Creativity and Innovation Management*, 16 (3), 299 – 307.
26. Huhtala [SEECK], H. (2006). Max Weberin byrokratia ja kriisiviestintä: Suomen viranomaisten toiminta Aasian hyökyaaltokatastrofissa (Weber's bureaucracy and crisis communications: the operations of Finnish authorities in the Asian tsunami crisis). *Media & viestintä / Media & Communications* 3, 22–37.
27. Parzefall, M.R. & Huhtala,[SEECK] H. (2006). Innovatiivisuus ja aikapaine tietotyössä (Innovativeness and time pressure in knowledge work). *Työ ja Ihminen / People and Work* 20(2), 149-157.
28. Huhtala [SEECK], H. & Laakso, A. (2006). Kirjallisuuskatsaus johtamisen rakenneanalyttiseen paradigmaan (Literature review of structural analysis). *Hallinnon tutkimus /Administrative Studies* 25(4), 4–18.

A3 Articles in refereed scientific edited volumes

29. SEECK, H. & Lamberg, J.-A. (2019). The evolution of management ideas. In A. Sturdy, S. Heusinkveld, T. Reay and D. Strang (Eds). *The Oxford Handbook of Management Ideas*. Oxford, Oxford University Press.
30. Fougère, M. Segercrantz B. & SEECK, H. (2015). A Critical Reading of the European Union's Social Innovation Policy. In John Humphreys (Ed.), *Proceedings of the Seventy-fifth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561
31. SEECK, H. (2009). Johtamisopit ja niiden leviäminen. (dissemination of management ideas) In Jukka Kiuru (ed.) *Johtamisen perusteet* (the fundamentals of management). Helsinki: National Defence University, 36–48.
32. Hakala, S.& SEECK, H. (2009). Crisis and Agency: The Cases of Sukellus.fi and Thairy.net, In Kivikuru, Ullamaija and Nordin, Lars (eds.) *After the Tsunami: Crisis Communication in Finland and Sweden*. Helsinki: NordiCom, 169–185.
33. SEECK, H. & Parzefall, M-R.(2008). Johtaja innovatiivisuuden tukijana: työyhteisöviestinnän rooli (Manager's role in supporting innovations: the role of intra-organizational communications). In Aula, P. (ed.) *Kivi vai katedraali. Organisaatioviestintä teoriasta käytäntöön* (Organizational communications: from theory to practice). Helsinki: Infor Oy, 191–211.
34. Lindström, K., Ervasti, J. & Huhtala [SEECK], H. (2007). Työorganisaatiot ja johtaminen (Work organizations and leadership). In Kauppinen T, Hanhela R, Heikkilä P, Kasvio A, Lehtinen S, Lindström K, Toikkanen J, Tossavainen A, (eds.) *Työ ja terveys Suomessa 2006* (Work and health in Finland 2006). Helsinki: Finnish Institute of Occupational Health, 104–120.
35. Huhtala [SEECK], H. (2006). Organisaatiotutkimuksen nykysuuntauksia (Current trends in organizational research). In Kivistö, S., P. Ahola, K. and Vartia, M. (eds.) *Työterveyspsykologia*. (Occupational health psychology). Helsinki: Finnish Institute of Occupational Health, 78–83.

A4 Conference proceedings and papers accepted/presented at international refereed conferences

36. Laiho, M., Saru E. & SEECK H. (2019). 'It's the work climate that keeps me here': the perceived HRM process and emergent factors. Paper presented at the Annual Meeting of *Academy of Management*, 9.-13.8.2019 Boston, HRM division. ACAD MANAGE PROC 2019 2019:1. <https://journals.aom.org/action/doSearch?AllField=Maarit+Laiho&SeriesKey=amproc>.
37. SEECK, H. Boncori, A.-L. Fougère, M, & Sturdy, A. (2018). Ideology in management studies. Paper presented at the Annual Meeting of *Academy of Management*, Chicago, 8.-11.8.2018. ACAD MANAGE PROC 2018, 2018:1. doi.org/10.5465/AMBPP.2018.12645abstract.
38. SEECK, H., Vartiainen M. & Kulla J. (2017) Understanding CEOs' motivational experiences through the lens of self-determination theory. Paper presented at the Annual Meeting of *Academy of Management*, Atlanta, August 2017. ACAD MANAGE PROC 2017 2017:1 13816. doi:10.5465/AMBPP.2017.13816abstract.
39. Fougère, M., Segercrantz, B. & SEECK, H. (2015). A critical reading of European Union's social innovation policy. In *Best Paper Proceedings of the Annual Meeting of Academy of Management*, 2015, Academy of Management Proceedings. doi: 10.5465/AMBPP.2015.108.
40. SEECK, H. & Boncori, A.L. (2015). Multiple translations of ideology in management studies. Paper presented at Annual Meeting of Academy of Management, Vancouver, August 7.–11.8.2015. ACAD MANAGE PROC 2015 2015:1 13200. doi:10.5465/AMBPP.2015.13200abstract.
41. SEECK, H. & Kuokkanen, A. (2015). Institutional work in translation of human relations and scientific management in Finland 1917–1979. Paper presented at the Annual Meeting of *Academy of Management*, Vancouver, 7.–11.8.2015. ACAD MANAGE PROC 2015 2015:1 17842. doi:10.5465/AMBPP.2015.17842abstract.
42. Fougère, M., Segercrantz, B. & SEECK, H. (2015). A critical reading of european union's social innovation policy. Paper presented at Annual Meeting of *Academy of Management* 2015, Vancouver, 7.–11.8.2015.
43. SEECK, H. & Diehl, M-R (2015). Managerial narratives of the intra-organizational dissemination of management ideas. Paper accepted for presentation at *European Group for Organizational Studies (EGOS) Colloquium*, Athens, Greece. 2.–4.7.2015.
44. Boncori, A.L. & SEECK, H. (2014). Exploring management experts and the different functions of managerial

- ideology. Paper presented at the 30th *EGOS Colloquium*, Rotterdam. Sub-theme 41: The power of management experts in organizations and society.
45. SEECK, H. & Välikangas, A. (2013). Market rationalism from a top management perspective: an explorative study in a finnish context. Paper presented at Annual Meeting of *Academy of Management* 2013, Orlando, 9-13.8.2013. ACAD MANAGE PROC 2013 2013:1 12292. doi:10.5465/AMBPP.2013.12292abstract.
 46. SEECK, H. & Kuokkanen, A. (2013). In the shadows of rationalization: the weak institutionalization of Human Relations in Finland. Paper presented at the Annual Meeting of *Academy of Management*, Orlando, 9-13.8.2013. ACAD MANAGE PROC 2013 2013:1 13770. doi:10.5465/AMBPP.2013.13770abstract.
 47. SEECK, H. & Diehl, M-R. (2013). A literature review on HRM and innovation – taking stock and future directions. Paper presented at the Annual Meeting of *Academy of Management*, Orlando, 9-13.8.2013. ACAD MANAGE PROC 2013 2013:1 11864. doi:10.5465/AMBPP.2013.11864abstract.
 48. SEECK, H. & Kuokkanen, A. (2012). The absence of the Human Relations School in Finland: some historical and societal explanations. Paper presented at the 28th *EGOS Colloquium*, Helsinki. Sub-theme 07: the glocalization of organizational design and managerial practice.
 49. Kuokkanen, A. & SEECK, H. (2010). The role of gender in the adoption of management paradigms. Paper accepted for presentation at the Annual Meeting of *Academy of Management*, Montreal, 7–11.8.2010. ACAD MANAGE PROC August 1, 2010 2010:1 1-12. doi:10.5465/AMBPP.2010.54503752.
 50. SEECK, H. & Kuokkanen, A. (2009). Adoption and legacy of the Human Relations School in Finland. Paper presented at the Annual Meeting of *Academy of Management*, Chicago, 7–11.8.2009. ACAD MANAGE PROC August 1, 2009 2009:1 1-9.
 51. Kuokkanen, A. & SEECK, H. (2009). Comparing the adoption and legacy of the Human Relations School in Finland and Japan. Paper presented at Asia-Pacific Economic and Business History Conference, Gakushuin University, Tokyo, 18–20.2.2009. <http://apebhconference.wordpress.com/about/2009-conference-papers/>
 52. SEECK, H. & Kuokkanen, A. (2008). Management paradigms in Finland: their manifestation in Finnish business journals and literature between 1921 and 2006. Paper accepted for presentation at the Annual Meeting of *Academy of Management*, Anaheim, 8.-13.8.2008.
 53. SEECK, H. (2007). Why Foucault? Power and subject in organizations through a foucauldian lens. Paper accepted for presentation at Australian and New Zealand Academy of Management Annual Conference, Sydney, Australia, December 2007.
 54. Laakso A., SEECK, H. & Parzefall, M-R. (2007). Supporting innovativeness through organizational culture: a study of three finnish entrepreneurial communities. Paper presented at Administrative Sciences Association of Canada, ASAC Conference, Ottawa, Canada, June 2007. Conference Proceedings. Published in selected full papers.
 55. Parzefall, M-R. & Huhtala, [SEECK] H. (2006). Employee wellbeing in knowledge work – between human resource management and innovativeness. Paper presented at HRM Conference, Helsinki, November 16, 2006. In Proceedings from the HRM conference, S. Vanhala & M. Kolehmainen (Eds), Helsingin Kauppakorkeakoulun Julkaisuja, B-75.
 56. Huhtala [SEECK] H., Ketola, T. & Parzefall, M-R (2006). Bureaucracy and innovative organizations: contrasting the finnish mobile content industry with weber's 15 tendencies of bureaucracy. Paper presented at (and in proceedings of) Australian and New Zealand Academy of Management Conference, Yeppoon, Australia, December.
 57. Huhtala [SEECK], H. (2005). From organisational object to self-managed subject: some implications for organisational control. Paper presented at Annual Meeting of Academy of Management 2005, Honolulu, Hawaii, August 5-10.
 58. Huhtala [SEECK], H. (2004). From socio-technical systems to human activity networks: the relevance of social psychology for understanding organising in the information age. Paper presented at 51st British Psychology Society Social Psychology Conference, University of Liverpool, September 1-3.

B) Scientific monographs

59. SEECK, H. (2012). 3rd revised edition, with many new chapters. Johtamisopit Suomessa. Taylorismista innovaatioteorioihin (Management ideas in Finland: from taylorism to the theories of innovation). Helsinki: Gaudeamus (438 pages). Available also as electronic book.
60. SEECK, H. (2009). 2nd edition. Johtamisopit Suomessa. Taylorismista innovaatioteorioihin (Management ideas in Finland: from taylorism to the theories of innovation). Helsinki: Gaudeamus
61. SEECK, H. (2008). 1st edition. Johtamisopit Suomessa. Taylorismista innovaatioteorioihin (Management ideas in Finland: from taylorism to the theories of innovation). Helsinki: Gaudeamus (397 pages). Available also as electronic book.
62. SEECK, H., Lavento, H. & Hakala, S. (2008). Kriisijohtaminen ja viestintä. Tapaus Nokian vesikriisi (Crisis management and communications: the case of nokia water crisis). Acta 206, Suomen Kuntaliitto, the Association of Finnish Local and Regional Authorities: Helsinki (284 pages).

63. Huhtala [SEECK], H. & Hakala, S. (2007) Kriisi ja viestintä. Yhteiskunnallisten kriisien johtaminen julkisuudessa (Crisis and communication: management of civil crisis in public sphere). Helsinki: Gaudeamus (215 pages).
64. Huhtala [SEECK], H., Hakala, S., Laakso, A. & Falck, A. (2005). Tiedonkulku ja viestintä Aasian hyökyaaltokatastrofissa (Communications in the Asian Tsunami Crisis). Helsinki: Publication Series of Prime Minister's Office, 7/2005 (327 pages).
65. Huhtala [SEECK], H. (2004) The Emancipated Worker? A Foucauldian Study of Power, Subjectivity and Organising in the Information Age (edited PhD thesis). The Finnish Academy of Sciences and Letters, Commentationes Scientiarum Socialicum 64 (351 pages).
66. Nieminen, H. Hakala, S., Huhtala [SEECK], H., Åberg, L., Slätis, T. & Tarviainen, J. (2005). VISA - valtionhallinnon viestinnän seuranta- ja arviointijärjestelmä, osa I (VISA: A Framework for Assessing Finland's Governmental Communications, Part 1). Publication Series of Prime Minister's Office, 4/2005 (71 pages).
67. Nieminen, H. Hakala, S., Huhtala [SEECK], H., Åberg, L., Slätis, T. & Tarviainen, J. (2005). VISA - valtionhallinnon viestinnän seuranta- ja arviointijärjestelmä, osa 2 (VISA: A Framework for Assessing Finland's Governmental Communications, Part 2). Publication Series of Prime Minister's Office 3/2005 (188 pages).

Special issues

68. SEECK, H. (as a special issue editor) (2009). Kriisit ja työyhteisöt – kriisijohtaminen työyhteisöjen tukena. SEECK, H 2009, Kriisit ja työyhteisöt: kriisijohtaminen työyhteisöjen tukena. Työ ja ihminen erikoisnumero. Tutkimusraportti, no. 37, Työterveyslaitos, Helsinki. (Workplace crisis and management: the contribution of crisis management models. People and Work special issue/research report no. 37). Helsinki: Finnish Institute of Occupational Health) (96 pages).

C) Academic theses

69. Huhtala [SEECK], H. (2004) The emancipated worker? a Foucauldian study of power, subjectivity and organising in the information age (PhD thesis). The London School of Economics and Political Science, Department of Sociology: Institute of Social Psychology (342 pages).
<http://www2.lse.ac.uk/socialPsychology/Home.aspx>
70. Huhtala [SEECK], H. (2000) M.Sc. dissertation (in organisational and social psychology). Dissertation title: Foucault and work: analysis of how the meaning of work has changed in terms of 'worker subjectivity'. The London School of Economics and Political Science Department of Sociology: Institute of Social Psychology.

D) Non-refereed scientific publications (selected)

Papers presented/discussed at national and international non-refereed conferences and seminars

71. Kantola, M. & SEECK, H. (2019). Rhetorical defense of legitimacy: A rhetorical-historical analysis of Medicare's enactment under a threat of delegitimation. Paper presented at M&O research seminar, 15.November, University of Turku, Finland.
72. Saru, E., Laiho, M. & SEECK, H. (2019). It's the climate that keeps me here. Paper presented at the Pori annual research seminar. 17.-18. June, Yyteri, University of Turku, Finland.
73. Saru, E., Diehl, M.R. & SEECK, H (2018). The role of HRM in CSR: The analysis of corporation's annual reports. Paper presented at the Turku-Pori joint Christmas research seminar 10.December; Turku, University of Turku, Finland.
74. Saru, E., Diehl, M.R. & SEECK, H. (2017). The role of HRM in CSR. Paper presented at the Pori annual research seminar. 18.-19.June, Pori, University of Turku, Finland.
75. Korin, H., SEECK, H. & Liikamaa, K. (2018). The dynamics of strategic planning in pluralistic environment. Presentation based on a paper at PhD progress seminar. 24 May 2018, University of Turku.
76. Kantola, M. & SEECK, H. (2018). Time, history and the evolution of rhetorical justification strategies: The case of insurance companies and Medicare's enactment 1957-1965. Paper presented at the Turku-Pori Joint Christmas Research Seminar. 10.December, 2018, Turku, University of Turku, Finland.
77. Lehtonen, S. & SEECK, H. (2018). HRM's role on virtual team and its manager's performance. PhD progress seminar. 24.May 2018, Turku, University of Turku, Finland.
78. Lehtonen, S. & SEECK, H. (2017). HRM's role on virtual team manager's performance. Paper presented at the Workshop on scientific writing. 17.October 2017, Turku, University of Turku, Finland.
79. Korin, H., SEECK, H., & Liikamaa, K. (2017). The building mode of strategizing – Evolution of strategic planning at a healthcare organization. Paper presented at Workshop on Scientific Writing, 17. October 2017, Turku, University of Turku, Finland.
80. Korin, H., SEECK, H. & Liikamaa, K. (2017). "Strategy-as-practice in public healthcare sector organizations." Presentation and discussion based on a paper at a roundtable 14.June 2017 at the

- International Doctoral Consortium, University of Jyväskylä, Finland.
81. Segercrantz, B. & SEECK, H. (2013). The Construction of Social Innovation and Undesirable Consequences of Innovation - A Critical Reading of the European Union's Social Innovation Policy. Paper presented at the *EU-Spri Forum Conference on Management of Innovation Policies*, Madrid, 10-12.4.2013.
 82. SEECK, H. (2015). Discussant and opponent in the paper session Performativity, Ideology, Context at Annual Meeting of *Academy of Management*, Vancouver, August 7.-11.8.2015.
 83. SEECK, H. (2012). Presenter of commentary and discussant at roundtable on book entitled "Work book: The Return of the Professional" (Työkirja – ammattilaisen paluu), written by Keijo Räsänen and Marja-Liisa Trux. Work Research Conference (Työelämäntutkimuspäivät), 9.11.2012, University of Tampere.
 84. SEECK, H. (2012) Participant and discussant in the Future of Innovation Research Seminar, April 17, 2012, Hanken School of Economics, Helsinki (invitation-only workshop).
 85. Kuokkanen, A. & SEECK, H. (2012). Resistance Against New Management Ideas in a Gendered Organizational Culture. Paper presented at the *British Sociological Association (BSA) Annual Conference*, stream: Work, Economy and Society. University of Leeds, 11.-13.4.2012.
 86. Kuokkanen, A. & SEECK, H. (2012). Subtle Resistance against New Management Ideas in a Gendered Organizational Culture. Paper presented at the *7th Interim Meeting of European Sociological Association*, ESA RN19 - Sociology of Professions, Professions and Social Inequalities, 24.-26.5.2012, University of Helsinki.
 87. Kantola, A. & SEECK, H. (2010) Creative Consultocracy: The Packaging of a Global Guru for National Politics, in session on the local-global interfaces and domestication of transnational models. *Power & Knowledge: The 2nd International Conference*, University of Tampere, 6.-8.9.2010.
 88. SEECK, H. (2010). Participant and discussant in Beyond the Pro-innovation Bias. Exploring Alternatives. Workshop on Consequences of Innovation, Hanken, Helsinki, Finland, 5.-7.5.2010 (invitation-only workshop).
 89. Huhtala [SEECK], H. (2006). Critical Responses to the Katrina Crisis: Developing an Agenda for Future Research and Action. Presenter and discussant at Personal Development Workshop (PDW), at Annual Meeting of Academy of Management, August 11-17.8.2006, Atlanta.
 90. Huhtala [SEECK], H. (2004). Will we see the end of human resource management as a monitoring and surveillance practice in contemporary work organisations? Paper presented at *Cambridge Graduate Conference on Social Psychology*, 22.5.2004, University of Cambridge, UK.

E) Publications for the professional audience and communities

D4 Research reports

91. Parzefall, M-R. & Huhtala [SEECK], H. (2006). Review of Research on Wellbeing, Creativity and Innovation in Organizations. Helsinki: Finnish Institute of Occupational Health (85 page, for a large organisation's internal use only).
92. Parzefall M-R. & Huhtala [SEECK], H. & Luukkonen, R. (2006). Report on Wellbeing, Creativity and Innovation. Helsinki: Finnish Institute of Occupational Health (90 pages, for a large organisation's internal use only).
93. Parzefall, M-R., Ala-Laurinaho, A., Luukkonen, R. & Huhtala [SEECK], H. (2006). Report on Innovation, Wellbeing and Management. Helsinki: Finnish Institute of Occupational Health (50 pages, for a large organisation's internal use only).
94. Huhtala [SEECK], H. & Parzefall, M-R. (eds.) (2005). Review of Research on Innovativeness and Wellbeing Conducted at the Finnish Institute of Occupational Health. Helsinki: Finnish Institute of Occupational Health (70 pages, for a large organizations' internal use only).

F) Articles, TV and radio programmes popularizing science (selected)

95. Interviewed in: Taivainen, M. Myrskyn silmässä (Engl. In the eye of the storm). *Edita 150th Anniversary Magazine*.
96. Interviewed in: Seppä, M. (2010). Innovaatiot syntyvät ihmisiä johtamalla (Engl. Innovations are created by managing people). *Työ Terveys Turvallisuus* 2/2010.
97. Interviewed in: Lampinen, K. (2009). Työpaikan kriisissä tärkeintä on kohtaaminen (Engl. The most important thing in workplace crisis is social interaction). *Tulevaisuuden johtajat sarjassa. Prima* 2/2009.
98. Interviewed in: Pellinen, S. (2009). Kriiseissä korostuvat johtaminen ja viestintä (Engl. Leadership and communication are emphasised in crises). *Työ Terveys Turvallisuus* 1/2009.
99. Interviewed in: Ruulio, T. (2009). Ihminen esille ismien keskeltä (Engl. Bringing humans into focus from among the isms). *Telma* 2/2009.

TV and radio (selected)

100. Interviewed for all the main TV channels' news (Yle, MTV3, Channel 4) on the research results on the governmental handling of the Asia Tsunami in Finland. 15.6.2005. Säätytalo, House of the Estates.
101. Interviewed for the main radio news on the research results on the governmental handling of the Asia Tsunami in Finland 15.6.2005. 15.6.2005. Säätytalo, House of the Estates.
102. Live TV broadcast of presentation of research results on the governmental handling of the Asia Tsunami in Finland, at hour-long press conference on main national channel (YLE 1). 15.6.2005. Säätytalo, House of the Estates.